

CEO Report to the Atikokan General Hospital Board

Regular Meeting February 3, 2016

Workforce Excellence

1. Organization Culture Inventory – Senior management and the Board have agreed to hire an independent outside agency to help improve our working culture. On February 3rd, the Behavioural Sciences Center from Thunder Bay will present a survey for all staff to complete. The results of the survey will provide information to assist in planning how to improve morale and the work environment.
2. Human Resources Agreement – In a step designed to increase the support for our Human Resource function we have entered into an agreement with the Riverside Health Care organization in Fort Frances. The 10 month agreement will see our staff receive coaching, and assistance from Riverside who has a full time professional experienced manager who has offered to provide advice in dealing with staff issues here in the AGH. This is also a further indication of collaboration within our District of Rainy River.
3. Recruitment – Two new employees will soon be joining our organization. Human resources were successful in filling positions in our Laboratory and in our Community Counselling and Addictions departments. Recruiting and retaining nurses to fill vacancies remains a high priority.
4. Occupational Health and Safety training- 10 staff will attend two (2) days of training (February 1 & 2) here in Atikokan to obtain their level 2 certification.

Integration

1. Health Links – This program in our district is progressing with a successful engagement session January 15th in Atikokan.
2. Town of Atikokan Emergency Preparedness Plan – senior staff participated in this day-long session with other municipal partners.
3. Leadership Integration Skills training program – Working with the LHIN, the CEO was successful in obtaining small hospital funding to deliver a 5-day program in March, instructed by staff from the Rotman School of Management for 45 health care leaders.

Project

The project continues to progress on scope and on budget although the latest schedule indicates a slight delay in completion into April, 2017. The project team will address this at our next meeting.