

CEO Report to the Atikokan General Hospital Board

Regular Meeting of May 4, 2016

Engaged Employees

Several staff engagement sessions designed to review the Organization Culture Inventory were held in the past few weeks. The group reports will be reviewed and be used to create an action plan to help improve such items as communication, training and staff recognition.

The Human Resources function has been very busy filling 11 vacancies in the past month mostly in nursing. There are currently nine active recruitment files open.

Partnerships

Again many activities involving regional partners, for example:

- Shared Services – The interdisciplinary task force looking into the opportunity to expand shared services is expected to receive a final report that will encourage the health service providers (there are 93 funded by the LHIN) to enhance a current organization called the Northwest Health Alliance that will add value to the patient care in our LHIN. The committee's focus is on 'back-office' services like human resources, finance, IT, but also could include pharmacy, infection control, lab, decision support, change management and quality improvement.
- Small Hospital Transformation Fund- the Ministry has renewed, for the third year, a fund that hospitals can apply to for funding that will enhance the way we interact to add value to patient care. The CEO will propose a continuation of the Regional Pharmacy Program.
- Northwest Health Network – CEOs of many of the hospitals discussed the action by the Ontario College of Pharmacists to introduce accreditation standards. Hospitals already have a general overall hospital accreditation program and a laboratory accreditation program.
- An Integrated Health Care Organization (IHCO) model was discussed with the LHIN as a conceptual tool to help implement the Blue Print. The new organization called NOSH (North of Superior Health) group is an example of an IHCO resulting in the amalgamation of the Marathon Wilson Memorial and the Terrace Bay McCausland hospitals under one organization.

Project

Over 50 staff and physicians have been given a tour by Grant Pfeifer our maintenance engineer, of the new addition. Specifically Grant took staff to a mock-up room to show them how the plans will result in the final design of a patient room. The staff provide their feedback on what they think will work best and that feedback is conveyed to the architect and builder. Once the mock-up room is approved progress will quickly occur to construct the other 9 acute care rooms. A similar process with a mock-up room will occur before constructing the new LTC rooms. Meetings were held with staff and the project manager to finalize plans for furniture in the patient rooms. As well the plans for the closed circuit TV and the nurse-call were reviewed.