## CEO Report to the Atikokan Board – January 6, 2016

## Integration

This past month saw many integration activities. For example:

- December 14 An all day OHA/NWLHIN sponsored workshop informing us about the process to
  further our integration and enhance outcomes. Involving about 90 other health service provider
  (HSP) board members, administrators and clinicians (there were 5 from AGH) we received
  presentations that provided good advice and ideas to collaborate on with our partners. The CEO's
  and the LHIN have agreed on an Integrated Health Care Organization model and several
  communities are in the initial implementation stages.
- December 15 The focus was to build practical skills to communicate our messages to the media.
   With a high participation design, we all got valuable practice (video feedback) and learned the 'do's and don'ts' when giving interviews.
- December 16 Three regional meetings with all CEOs occupied this day: 1) Deciding on how to allocate Small Hospital Transformation Funds, 2) The NWHAlliance that manages shared services, and 3) The NWHNetwork, accountable for region wide decisions.
- Health Links The consultants are coming to Atikokan in January to review the aim of the program and listen and get suggestions from HSPs to plan the next steps in the business plan.
- Regional Pharmacy Program A new regional pharmacist was hired at the TBRHSC to lead the
  implementation of recommendations to create the regional program. For example, six (6) hospitals
  will be ending their private retail pharmacy contracts and entering into agreements to have the
  service provided by one shared pharmacist. Policies and procedures will be examined with the aim
  of standardization.
- New Regional Leadership Development Proposal The AGH CEO is proposing the purchase of the Rotman School of Management Leadership and Development training program for 40 new and potential leaders in our region. The training will give leaders the skills to transform the system to improve patient health outcomes.

## **Workforce Excellence**

Senior management continues to plan on engaging the workforce in creating a preferred working culture. The vision would be one characterized by creativity and innovation with lots of trust and a real sense of purpose.

## Future Plans - Project Update

After encountering several minor issues it is to be noted that we are now slightly behind schedule. Work will recommence on January 4<sup>th</sup>. A new site supervisor and a new 'recovery' schedule aimed at getting us back on time will be presented at the regular bi-monthly meeting on January 13<sup>th</sup>.