



120 Dorothy Street . PO Box 2490. Atikokan .Ontario . P0T 1C0
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May 12, 2020

Ms. Brittany Beyak-Freamo
636 Second Street East
Fort Frances
ON P9A 1N5

Dear Brittany,

I am pleased to offer you the position of Chief Financial and Information Systems Officer at Atikokan General Hospital effective August 5, 2020. As a member of the Executive Team, you will be reporting directly to the Chief Executive Officer.

The following departments will be reporting to the CFISO (subject to change pending subsequent organization review):

- Business office
- Procurement
- Health Records
- IT

For benefits and compensation, you will receive:

- An annual salary of \$102,000.
There is a “pay-at-risk” percentage that will be withheld from the annual salary as per the Excellent Care for All Act 2010. The payment of all or some of the “pay-at-risk” amount is determined by the CEO based on achievement of pre-agreed upon Annual Performance Targets. This will be paid within thirty (30) days after the conclusion of the fiscal year.
- Four weeks of vacation plus another week of time in lieu for participating in the management on-call rotation (5 weeks)
- Reimbursement for Professional Licensing Fee related to CA designation
- Sick time and benefits as per AGH Employee Benefits policy (including Hospitals of Ontario Pension Plan – defined benefit, LTD, Life Insurance, Accidental death and Disability, Extended Health and Dental, and EFAP)

Atikokan General Hospital Mission: Atikokan General Hospital provides access to compassionate and high quality health care as close to home as possible, while supporting and inspiring our staff to ensure that patients, residents and caregivers are always at the centre of care.

In addition, AGH will waive the three-month waiting period for benefit entitlements. We are also offering up to \$3,000 relocation fee upon provision of satisfactory receipts and vouchers, and subject to approval by the CEO.

This job offer is conditional on satisfactory completion and receipt of the following documents:

- Vulnerable Sector Criminal Reference Check
- Pre-employment Medical Form
- Satisfactory Reference Checks (completed)

There is also a six-month probationary period for this position. You will receive a formal evaluation on or before the end of this probationary period.

I am looking forward to working with you. Congratulations and welcome to Atikokan General Hospital!

Yours Truly,



Jorge G. VanSlyke, CHE, MPA, MSW
President and Chief Executive Officer
Atikokan General Hospital

Kindly return a signed copy of this offer signifying that you have read, understood, and agreed to the above noted conditions of employment.



Employee Signature

05/12/20

Date

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