



Board of Directors Regular Board Meeting

August 26, 2020

MINUTES

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Approved September 30, 2020

Present: Marlene Davidson ©, Jeremy Dickson, Sheron Suutari, Sally Burns-VC, Brad Ricci, Beth Fairfield, Lorraine Gauthier Stromberg, Jorge VanSlyke, CEO; Jennifer Learning, CNO; Dr. Sara Van Der Loo, COS; Brittany Beyak, CFO

Guest: Mike McKinnon, Atikokan Progress

Regrets: Dr. Joanne Spencer, Darcey Bailey

Recorder: Jorge VanSlyke

	Action Req'd/Date
1.1 <u>Call to Order</u> Marlene Davidson called the meeting to order at 5:05 pm	
1.2 <u>Declaration of Conflict of Interest</u> - None declared.	
1.3 <u>Agenda</u> The agenda was reviewed and accepted as presented. MOTION: B. Ricci/J. Dickson "That the Board approve the agenda of August 26, 2020 as presented." CARRIED 2020-033	
1.4 <u>Consent Agenda</u> None discussed.	
2. <u>Approval of Minutes</u> 2.1 The Regular Board Meeting Minutes of March 4, 2020, and the Special Board of Directors Meeting Minutes of April 14, April 22 and May 13, 2020 were reviewed and accepted as circulated. MOTION: J. Dickson / L. Gauthier-Stromberg "That the Board approve the minutes as per 2.1 as circulated" CARRIED 2020-034	
3. <u>Business Arising from Minutes</u> 3.1 <u>Update on Ontario Health Team Development:</u> J. VanSlyke shared that the full application will be submitted on September 18 th and working closely with the partners along with a consulting company hired by the	

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<p>group to help with the process.</p> <p>3.2 Organizational Structure: The evolution of the structure from November 19, 2019, February 20, 2020, and August 2020 was presented.</p> <p>3.3 Strategic Plan: Jorge hired a consultant to help with the strategic planning. Her name is Carla Anglehart from NS. She provided a brief SWOT survey for board and leadership team to complete. This is the first joint strategic planning session between board and AGH management and will be conducted via zoom.</p> <p>3.4 Distribution of Governance Calendar Cycle: The final calendar was shared with the group to be used in guiding governance discussions. Similar calendars were created for management and staff to ensure consistency and synchronization of operational processes.</p>	
<p>4. <u>Good News Story:</u></p> <ul style="list-style-type: none"> • Pandemic Response continues to responsive to updated directives and staff needs. Surveillance has 88 staff tested, PPE pandemic supply has 3 months back-up • Human Resources: Exciting to have positions filled to meet the organization's needs better: CFO, IT Contractor, Physiotherapist (6 months), Dietitian (starting in October), HR Coordinator (from IT Support) • Community Connections: Awarded two bursary amount to high school students, Canada Summer Job student in the summer, ongoing community partnership meetings <p>5. <u>Reports (attached)</u></p> <p>5.1 Report from the Chief Executive Officer MOTION: J. Dickson / L. Gauthier-Stromberg "That the Board approve the CEO Report as presented" <div style="text-align: right;">CARRIED 2020-035</div></p> <p>5.2 Report from the Chief Nursing Officer MOTION: J. Dickson / L. Gauthier-Stromberg "That the Board approve the CNO Report as presented" <div style="text-align: right;">CARRIED 2020-036</div></p> <p>5.3 Financial Report from Chief Financial Officer MOTION: J. Dickson / L. Gauthier-Stromberg "That the Board approve the CFO Report as presented" <div style="text-align: right;">CARRIED 2020-037</div></p>	

<p>5.4 Quality Performance Scorecard</p> <p>Jorge presented the first quarter scorecard focusing on unmet targets: Infection Control and Documentation issues.</p> <p>The Infection Control annual target is less than 10 and we have 6 already. This was due to housekeeping reporting when a co-worker may not be cleaning properly or may not be following protocol. This number is not a reflection of an actual outbreak</p> <p>The labeling / documentation issues are at 17 reported incidents with an annual target of less than 50. The spike was due to the training refresher that was recently completed which made staff more aware of what to report, hence, the spike in reporting.</p> <p>5.5 Committee Reports: Deferred for now until committees review the re-start date</p>	
<p>6. <u>In-Camera Session</u></p> <p>MOTION: J. Dickson / L. Gauthier-Stromberg</p> <p>"That the Board move to in-camera at 5:54 pm."</p> <p style="text-align: right;">CARRIED 2020-038</p>	
<p>7. <u>Return to Open Session</u></p> <p>MOTION: L. Gauthier-Stromberg / S. Suutari</p> <p>"That the Board return to open session at 7:15 pm."</p> <p style="text-align: right;">CARRIED 2020-039</p> <p>MOTION: S. Burns/S. Suutari</p> <p>"That the Board approve the in-camera minutes of March 4, 2020."</p> <p style="text-align: right;">CARRIED 2020-040</p> <p>MOTION: B. Ricci/S. Burns (Credentialing)</p> <p>"That the list of professional staff as presented be approved for appointment and re-appointment for the remainder of the calendar year 2020"</p> <p style="text-align: right;">CARRIED 2020-041</p> <p>MOTION: J. Dickson / B. Fairfield</p> <p>"That the matured invested amount for August 2020 be re-invested for one year GIC cashable in 30 days"</p> <p style="text-align: right;">CARRIED 2020-042</p> <p>MOTION: B. Fairfield / B. Ricci</p> <p>"That the proposed in-camera meeting format is approved which</p>	

includes CEO only session as needed” CARRIED 2020-043	
<p>MOTION: L. Gauthier-Stromberg / S. Suutari “That the Risk Report Summary for August 2020 be accepted as presented” CARRIED 2020-044</p> <p>MOTION: L. Gauthier-Stromberg / S. Burns “That the Performance Management format for CEO is approved as presented” CARRIED 2020-045</p> <p>MOTION: B. Ricci / J. Dickson “That the CEO’s Performance Targets from August 2020 to March 2021 be approved as presented” CARRIED 2020-046</p>	<p>Action Req’d/Date</p>
<p>8. DATE OF NEXT MEETING: The next <u>regular board meeting</u> will be held the last Wednesday of the month starting August 2020. The next regular board meeting is on Wednesday, September 30, 2020 at 5 pm via zoom.</p>	
<p>9. ADJOURNMENT With no further business, the meeting was adjourned at 7:25 pm on a motion by B. Fairfield/B. Ricci CARRIED 2020-047</p>	
<p>_____ Marlene Davidson, Board Chair</p> <p>_____ Jorge VanSlyke, CEO</p>	

CEO Board Report

August 2020

Rainy River District Ontario Health Team

- Invited to submit a full application by September 18 (news release and questionnaire included in the package)

Organizational Structure and Changes in Human Resources

- Organizational structure effective August 2020 has been updated. Key changes include:
 - CNO directly managing ER and Acute Care, AGH lead for ONA, and continuing with Occupational Health Nurse role
 - Jessica Gosselin, OT, appointed to Rehab Manager position while continuing clinical function
 - Physiotherapist hired through an agency starting ON September 14 (6 months)
 - Extended Care Manager, Stacey Wood, is now Director of Care (more appropriate designation in LTC lingo) overseeing both ECW and Food Services. She is also the UNIFOR lead
 - Dietitian taking back on the supervisory role for Food Services Department. Maternity leave replacement already hired starting October 19
 - New CFO, Brittany Beyak, started August 5. Transition with contract CFO from Dryden ends in September 2020.
 - New IT Contractor, Shane Freamo, started August 5. Transition with contract IT from Sioux Lookout ends in August 2020.
 - Current IT support, Nick Palmi, transitioning to Human Resources / Information Systems Access Coordinator effective September 2020.

Strategic Planning

- Carla Anglehart, Governance and Leadership Specialist, was contracted to provide facilitation services.
- Scheduled on September 10, 11, 12 – agenda included in the package
- Joint session will be held with management team
- Will utilize survey response from March – April and SWOT feedback from board and management

Canada Summer Job Program

- Successful in getting a Medical Student through this Federal program in partnership with Northern Ontario School of Medicine
- Emily Cino has four projects: Survey Themes and Focus Groups, Scorecard Enhancement, Patient and Family Advisory Committee, AGH Volunteer Program.
- Duration is from July 20 to September 11 – 8 weeks funded by the program

Performance Targets and Appraisal

- Revamped the Performance Appraisal process:

- Performance Appraisal with frontline staff focused on quality conversation with no rating. Focus is on individual strength and development, feedback on managers / supervisors, and soliciting feedback on organizational direction and priorities.
- Performance Targets are in place for all managers including department heads as identified by managers. Specific, Measurable, Achievable, Relevant / Realistic, Time-Bound. CEO is using the same format for board approval.

Infrastructure

- ER Ramp project completion is by end of October. Currently working with RVI to provide a turn-key project. They facilitate RFPs for contractors which will be finalized end of August.

Information Systems

- The back-up server is now operational.
- The target date to complete the migration from Windows 7 to 10 is September 18.
- Other priority projects include secondary internet provider, procuring anti-virus program, and creating an IS infrastructure plan in preparation for the capital planning / budget cycle

Extended Care

- Outdoor and indoor visits are ongoing
- A couple of close calls related to possible GI outbreak (also a COVID symptom) but tests are negative and symptoms resolved
- Preparing ECW for possible second wave

Pandemic Update

- ER back to having a waiting room. Parking lot overflow is still in effect with 5 spaces set aside
- Active screening in place with hours reducing in September: 8am to 6pm daily with one screener a day.
- Visitor restrictions still in effect
- PPE pandemic supply up to 3 months
- Working on releasing the second and final pandemic pay
- Assessment Centre (operated by hospital through Family Health Team) plans for ramp-up
- Bi-weekly surveillance testing still in effect

Overall strategy

- Reviewing operations – we will launch a formal operational review to better understand pressures and opportunities
- Aligning operations – work alignment is already ongoing starting with common calendar cycle and setting performance targets. The result strategic plan will help re-focus AGH despite of pandemic situation.

Chief Nursing Officer's Board Report

August 26, 2020

Nursing: Susan Sampson, the nurse manager, moved to Alberta in July and we decided not to replace this position but to have the Chief Nursing Officer manage the Emergency room and the acute floor with the help of the Utilization Coordinator. The Organizational chart was changed to reflect this change in structure along with other changes.

We prepared all the rooms on acute and in the ER for a COVID-19 surge which did not happen. We have changed the ER waiting room back we have chairs in there now for patients. We still can't allow anyone to come into the ER with their family members unless the patients are children or need a support caregiver as they are not capable of making decisions. At the beginning of COVID-19 the staff expressed their anxiety but recent feedback received from them has been that our regular communications and handling of the situation significantly reduced their anxiety and they feel prepared for any surges that may take place. The cooperation between the physicians, the nurses, the support staff and administration enabled everyone to work well together and create solid plans that would keep patients and staff as safe as possible during a surge.

Our telemedicine visits are taking place again and this is going well. We now have two RNs trained to be able to provide chemotherapy. Ontario College of Pharmacists are doing accreditation assessments of the various hospital pharmacies this month so we are hopeful that this year they will allow Riverside to mix our chemotherapy and deliver it to us so can we start delivering chemotherapy in Atikokan again.

The emergency room has been very busy over the past few weeks so we have needed full staff in order to manage the volumes.

Rehab: We had to almost shut down the rehab department during COVID in the spring but the department is now up and running again. All patients are screened before coming to their appointments. We had to cancel the Chronic Pain Program and the GLAD Program due to COVID but we hope to have something up and running in the future.

Jessica Gosselin is now the manager of the rehab department and she also obtained her acupuncture certification so she is able to offer acupuncture to clients. We are getting a physiotherapist for 6 months as part of a contract starting September 14. We continue to search for a full time physiotherapist but are excited to be able to offer physiotherapy services again to our community.

Lab: Our lab manager Kristy went on maternity leave in May and Michael has been working in this position as well as doing his regular MLT work. Things with COVID made everything busier than usual but they are getting through it.

We purchased a new chemistry analyzer which will increase our ability to do some tests in house rather than send them out for processing. We are also going through the mid-

cycle accreditation for the lab and the dates are Oct 5 and 7, 2020. They will be doing this virtually for the first time which will be new for everyone involved.

Diagnostic Imaging: We were able to hire a part time local person who is also able to do ultrasounds and x-rays so now our community has two certified ultrasound techs which improves on the services we are able to offer to the public.

Since COVID we have started a new process of booking all our ultrasounds, x-rays and ECGs with appointment times rather than having patients just come to the hospital between 8 and 5pm. This has proved to work well and the physicians have been sending the requisitions to the hospital so the appointments can be booked. Patients who need both an x-ray and lab work are booked together with lab so patients should only have to come to the hospital once to receive both services.

Some patients are still showing up without an appointment but we are getting fewer and fewer of these as everyone is adjusting to the new system. We will not be going back to the old system of not having appointments for blood work or x-rays. Patients are escorted down to the lab or the DI by their technician and they are also escorted back to the main lobby when their appointment is over.

We have screeners at the main lobby doors that will screen everyone entering and masks must be worn while in the hospital. If a patient fails the screening then they will be contacted by the lab or DI or telemedicine nurse for next steps. We will not send them away until we have confirmation from the department that the patient is not to be seen. We have plans in place if the patient who fails the screen must still come into the department and a strict cleaning routine for all departments.

Atikokan General Hospital
Balance Sheet
July 31, 2020

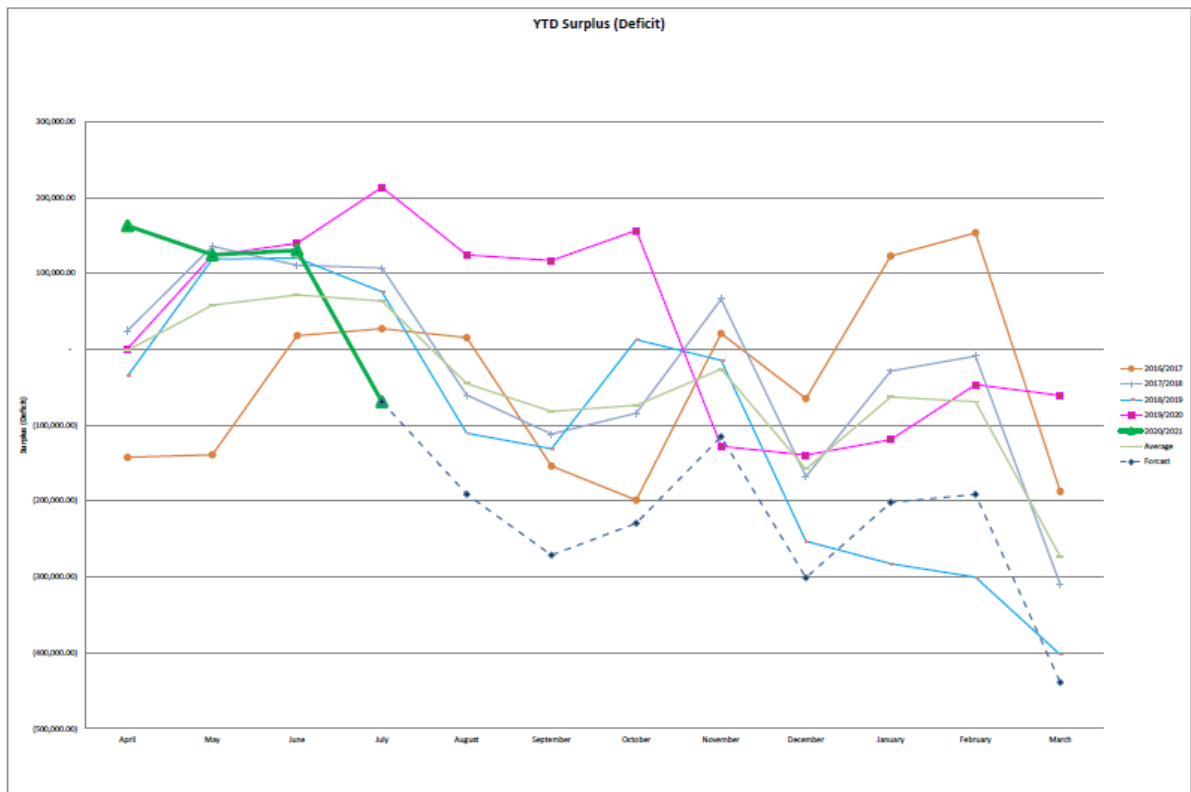
	PRIOR MONTH YTD	CURRENT MONTH CHANGE	ACTUAL YTD	PRIOR YTD	VARIANCE
CURRENT ASSETS					
Cash	\$356,181	(\$208,214)	\$147,967	\$335,100	(\$187,133)
Investments	2,025,410		2,025,410	1,978,047	47,363
Accounts Receivable	664,294	34,061	698,355	487,764	210,591
Inventory	199,589	(5,158)	194,431	184,803	9,627
Prepaid Expenses & Deferred Charges	256,460	(23,911)	232,549	287,024	(54,475)
TOTAL CURRENT ASSETS	3,501,933	(203,222)	3,298,711	3,272,739	25,972
NON CURRENT ASSETS					
Other Non Current Assets	15,393,697	26,291	15,419,988	15,562,661	(142,673)
TOTAL NON CURRENT ASSETS	15,393,697	26,291	15,419,988	15,562,661	(142,673)
TOTAL ASSETS	\$18,895,630	(\$176,932)	\$18,718,699	\$18,835,400	(\$116,701)
CURRENT LIABILITIES					
Short Term Borrowings	590,000	(40,000)	550,000		550,000
Accounts Payable	581,767	(92,721)	489,046	582,736	(93,690)
Employee/Employer Remittances Payable	1,025	1,517	2,542	(2,361)	4,903
Accrued Salaries & Wages - General	327,357	44,326	371,684	304,611	67,072
Vacation Benefits Payable	451,576	(31,582)	419,993	399,849	20,144
Statutory Holiday Benefits Payable	14,154	540	14,695	14,166	529
Other Accrued Benefits	40,153	(435)	39,717	31,418	8,299
Other Accrued Liabilities	73,399	(29,700)	43,699	14,332	29,367
Deferred Contributions	42,168	144,885	187,053	38,168	148,885
TOTAL CURRENT LIABILITIES	2,121,599	(3,170)	2,118,429	1,382,920	735,509
LONG TERM LIABILITIES					
Employee Future Benefits - Long Term	880,010	3,735	883,745	903,625	(19,880)
Deferred Donations	602,529	(7,124)	595,405	622,686	(27,281)
Deferred Grants	13,116,223	(39,461)	13,076,761	13,282,887	(206,126)
TOTAL LONG TERM LIABILITIES	14,598,761	(42,850)	14,555,911	14,809,198	(253,287)
OPENING FUND BALANCES	2,344,358		2,344,358	2,541,322	(196,963)
Surplus/Deficit including other Votes	(169,088)	(130,911)	(299,999)	101,961	(401,960)
CLOSING NET FUND BALANCES	2,175,271	(130,911)	2,044,359	2,643,282	(598,923)
TOTAL LIABILITIES & FUND BALANCES	\$18,895,630	(\$176,932)	\$18,718,699	\$18,835,400	(\$116,701)

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**Atikokan General Hospital
Operating Statement
For the Four Months Ending July 31, 2020**

	ACTUAL Y.T.D.	BUDGET Y.T.D.	VARIANCE	ANNUAL BUDGET	PRIOR YEAR ACTUAL	VARIANCE
HOSPITAL OPERATIONS						
REVENUE:						
MOHLTC Base Allocation	\$2,707,624	\$2,722,149	(\$14,525)	\$8,166,448	\$2,709,313	\$1,689
One Time Payments	68,080	0	68,080	0	0	(68,080)
MOHLTC Other Revenue	37,974	36,746	1,228	110,239	0	(37,974)
Total M.O.H. Revenue	2,813,678	2,758,896	54,782	8,276,687	2,709,313	(104,365)
Recoveries and Misc Revenue	154,492	163,031	(8,539)	489,093	112,826	(41,666)
Amortization of Grants/Donations Equipment	80,634	75,939	4,694	227,878	80,634	0
OHIP and Patient Revenue	60,198	84,286	(24,088)	252,859	95,743	35,343
Differential & CoPayment Revenue	225,434	216,667	8,768	650,000	203,150	(22,284)
TOTAL REVENUE	\$3,334,456	\$3,298,839	\$35,617	\$9,896,517	\$3,201,685	(\$132,771)
EXPENSES:						
Salaries and Wages	\$2,090,776	\$1,990,832	\$99,944	\$5,972,496	\$1,789,376	\$301,400
Employee Benefits	333,153	484,105	\$1,049	1,452,316	517,988	17,166
Employee Future Benefits	25,000	25,000	0	75,000	12,200	12,800
Medical Staff Remun.	34,826	60,329	(5,503)	180,988	51,214	3,612
Supplies & Other Expenses						
Contracted Services	55,572	26,667	28,906	80,000	0	55,572
Education	10,858	7,900	2,958	23,700	9,964	895
Food Costs	41,260	52,500	(11,240)	157,500	45,444	(4,185)
General Supplies	143,802	187,731	(43,929)	563,193	164,372	(20,570)
Insurance	15,810	18,000	(2,190)	54,000	17,562	(1,752)
Interdepartmental	51,690	0	51,690	0	0	51,690
IT Software Licenses	69,991	63,833	6,157	191,500	7,943	62,048
Maintenance Contracts	60,363	58,857	1,708	176,571	77,828	(17,263)
Membership Fees	13,589	13,133	456	39,400	16,005	(2,416)
Minor Equipment Purchases	24,337	6,767	17,570	20,300	6,229	18,108
Professional Fees	7,093	9,333	(2,241)	28,000	13,637	(6,545)
Travel	145	13,661	(13,516)	40,983	16,562	(16,417)
Utilities	55,723	72,000	(16,277)	216,000	51,207	4,515
Medical & Surgical Supplies	68,990	71,405	(2,415)	214,215	54,269	14,721
Drug & Medical Gas Expense	21,911	29,500	(7,589)	88,500	19,098	2,814
Major Equipment & Software Depreciation	56,517	102,139	(45,621)	306,416	85,229	(28,712)
Bad Debts	60	833	(773)	2,500	232	(172)
TOTAL EXPENSES	\$3,403,669	\$3,080,336	\$109,143	\$9,883,578	\$2,956,358	\$447,311
SURPLUS/(DEFICIT) FROM HOSPITAL OPERATIONS	(\$69,213)	\$218,503	(\$73,526)	\$12,939	\$245,327	(\$580,082)
Amortization of Grants/Donations of Land Imp., Building & Building						
Amortization of Grant/Donations of Building & Service Equip	105,687	0	105,687	355,250	105,687	0
Amortization of Building & Service Equip Deprec	152,762	126,333	26,429	513,483	152,762	0
Surplus/(Deficit) from Items Above	(\$47,075)	(\$126,333)	\$79,258	(\$158,233)	(\$47,075)	\$0
SURPLUS/(DEFICIT) FROM FUND TYPE 1	(116,288)	92,170	5,732	(145,294)	198,252	(580,082)
OTHER VOTES (FUND 2)						
Community Mental Health Programs - Revenue	215,307	249,084	(33,777)	747,252	287,730	72,423
Community Mental Health Programs - Expenses	216,827	249,751	(32,924)	747,252	228,179	(11,352)
SURPLUS/(DEFICIT) FROM OTHER VOTES	(\$1,520)	(\$667)	(\$853)	\$0	\$59,551	\$83,775
TOTAL OPERATIONS	(\$117,807)	\$91,503	\$4,880	(\$145,294)	\$257,803	(\$496,307)

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**Atikokan General Hospital
Financial Summary
Jul-20**

PROGRAM	REVENUES	EXPENSES	+/-	%
HOSPITAL	\$3,334,456	\$3,403,669	(\$69,213)	-2.1%
MENTAL HEALTH PROGRAMS	131,517.36	120,446.75	\$11,071	8.4%
SUBSTANCE ABUSE PROGRAMS	23,149.00	46,059.17	(\$22,910)	-99.0%
PROBLEM GAMBLING PROGRAM	30,995.00	17,600.00	\$13,395	43.2%
SUPPORTIVE HOUSING PROGRAM	26,821.84	26,821.84	\$0	0.0%
RENT SUPPLEMENT PROGRAM	2,824.00	2,824.00	\$0	0.0%

Note: Total Surplus by Fund Type

Fund Type 2: MH/SA/PG/CM	\$	1,555
Fund Type 1: Hospital	\$	(69,213)
Overall AGH Surplus (Deficit)	\$	(67,658)

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Atikokan General Hospital**PROFESSIONAL STAFF PRIVILEGES FOR APPROVAL****RECOMMENDATIONS TO THE BOARD OF DIRECTORS - 26/08/2020
FROM THE MEDICAL ADVISORY COMMITTEE**

Appointment to Regional Staff		
Regional Ordering		Alt Department / Primary Org
Dorengowski, Dr. Paula	Physician	North of Superior Healthcare Group
Goguen, Dr. Denis	Physician	Sioux Lookout Meno Ya Win Health Centre
Labbe, Dr. Marie-Audrey	Physician	Sioux Lookout Meno Ya Win Health Centre
Stringer, Ms. Paula	Nurse Practitioner	Riverside Health Care Facilities

Atikokan General Hospital

PROFESSIONAL STAFF PRIVILEGES FOR APPROVAL
RECOMMENDATIONS TO THE BOARD OF DIRECTORS - 26/08/2020
FROM THE MEDICAL ADVISORY COMMITTEE

Reappointment to Regional Staff		
Regional Ordering		Alt Department / Primary Org
Abdallah, Dr. Amel	Physician	Thunder Bay Regional Health Sciences Centre
Abdel-Hamid, Dr. Mohamed Nabile	Physician	Thunder Bay Regional Health Sciences Centre
Acedillo, Dr. Rey	Physician	Thunder Bay Regional Health Sciences Centre
Amhalhal, Dr. Ismeil Moammar	Physician	Thunder Bay Regional Health Sciences Centre
Ayers, Dr. Ian	Physician	Dryden Regional Health Centre
Azad, Dr. Sanjay Mahendra	Physician	Thunder Bay Regional Health Sciences Centre
Baho, Dr. Olivier	Physician	Thunder Bay Regional Health Sciences Centre
Bakovic, Dr. Linda	Physician	Thunder Bay Regional Health Sciences Centre
Bartucci, Dr. Michael	Physician	Sioux Lookout Meno Ya Win Health Centre
Bezanson, Dr. Kevin Douglas	Physician	Thunder Bay Regional Health Sciences Centre
Bhambhwani, Dr. Vishaal	Physician	Thunder Bay Regional Health Sciences Centre
Biman, Dr. Birubi Rani	Physician	Thunder Bay Regional Health Sciences Centre
Boake, Dr. Armour	Physician	Thunder Bay Regional Health Sciences Centre
Bodkin, Dr. Brienne	Physician	Thunder Bay Regional Health Sciences Centre
Boprai, Dr. Dennis	Physician	Thunder Bay Regional Health Sciences Centre
Bowerman, Dr. Brian	Physician	Lake of the Woods District Hospital
Bruni, Dr. Teresa	Physician	Thunder Bay Regional Health Sciences Centre
Burley, Dr. Joshua	Physician	Riverside Health Care Facilities
Carlson, Dr. Robert Frederick	Physician	Sioux Lookout Meno Ya Win Health Centre
Clark, Dr. Russel Peter	Physician	Thunder Bay Regional Health Sciences Centre
Cooper, Dr. Mary Anne	Physician	Thunder Bay Regional Health Sciences Centre
Coulombe, Dr. Rene	Physician	Thunder Bay Regional Health Sciences Centre
Cullinan, Dr. Claude	Physician	Thunder Bay Regional Health Sciences Centre
Cumming, Ms. Ashley	Nurse Practitioner	Riverside Health Care Facilities
Czolpinski, Dr. Thaddeus R	Physician	Thunder Bay Regional Health Sciences Centre
Dadgostar, Dr. Neema	Physician	Thunder Bay Regional Health Sciences Centre
Danner, Ms. Ursula	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Davies, Dr. Gwynivere	Physician	Thunder Bay Regional Health Sciences Centre
Davis, Dr. Geoff	Physician	St. Joseph's Care Group
Derbyshire, Dr. George Edward	Physician	Thunder Bay Regional Health Sciences Centre
Dhaliwal, Dr. Ravinder	Physician	Nipigon District Memorial Hospital
Dostar, Ms. Mojgan	Midwife	Thunder Bay Regional Health Sciences Centre
Droll, Dr. Kurt Paul	Physician	Thunder Bay Regional Health Sciences Centre
Dudar, Dr. Amber Dawn	Physician	Thunder Bay Regional Health Sciences Centre
Dykstra, Dr. Alyson	Physician	Thunder Bay Regional Health Sciences Centre
El Sherif, Dr. Hanan Elsayed A	Physician	St. Joseph's Care Group
Exley, Dr. Graham Douglas	Physician	Thunder Bay Regional Health Sciences Centre
Fairley, Dr. Henry Stephen	Physician	Thunder Bay Regional Health Sciences Centre
Faulk, Ms. Robin	Nurse Practitioner	Sioux Lookout Meno Ya Win Health Centre
Fidler, Dr. Wesley	Physician	Thunder Bay Regional Health Sciences Centre
Foster, Dr. Cheryl	Physician	Thunder Bay Regional Health Sciences Centre
Gamble, Dr. David Greg	Physician	Thunder Bay Regional Health Sciences Centre
Gehman, Dr. Kenneth Edward	Physician	Thunder Bay Regional Health Sciences Centre

Atikokan General Hospital
PROFESSIONAL STAFF PRIVILEGES FOR APPROVAL
RECOMMENDATIONS TO THE BOARD OF DIRECTORS - 26/08/2020
FROM THE MEDICAL ADVISORY COMMITTEE

Reappointment to Regional Staff		
Regional Ordering		Alt Department / Primary Org
Gleeson, Ms. Sara	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Goodmurphy, Dr. Matthew John	Physician	Sioux Lookout Meno Ya Win Health Centre
GOULET, Dr. DAVID	Physician	Dryden Regional Health Centre
Green, Dr. Jordan	Physician	Thunder Bay Regional Health Sciences Centre
Gupta, Dr. Sanjoy Kumar	Physician	Thunder Bay Regional Health Sciences Centre
Haq, Dr. Iftikhar Ul	Physician	Thunder Bay Regional Health Sciences Centre
Harris, Dr. William Alexander	Physician	Thunder Bay Regional Health Sciences Centre
Hassan, Dr. Ayman Emam	Physician	Thunder Bay Regional Health Sciences Centre
Hilton, Ms. Ashley	Nurse Practitioner	Red Lake Margaret Cochenour Memorial Hospital
Hudecova, Dr. Maria	Physician	Thunder Bay Regional Health Sciences Centre
Ingves, Dr. Matthew	Physician	Thunder Bay Regional Health Sciences Centre
Jagger, Dr. Justin	Physician	St. Joseph's Care Group
Jamal, Dr. Aleem	Physician	Sioux Lookout Meno Ya Win Health Centre
Jenks, Dr. Lorena Lynn	Physician	Riverside Health Care Facilities
Johnsen, Dr. Jon	Physician	Thunder Bay Regional Health Sciences Centre
Jollymore, Dr. Kory	Physician	Dryden Regional Health Centre
Joseph, Dr. Jemy	Physician	North of Superior Healthcare Group
Jumah, Dr. Naana Afua	Physician	Thunder Bay Regional Health Sciences Centre
Kehler, Dr. Faye Elaine	Physician	Dryden Regional Health Centre
Kennedy, Dr. M. Stewart	Physician	Thunder Bay Regional Health Sciences Centre
Khumalo, Ms. Sibonginkosi	Nurse Practitioner	Sioux Lookout Meno Ya Win Health Centre
Kirk, Dr. Allan Arthur Gerald	Physician	Thunder Bay Regional Health Sciences Centre
Kolobov, Dr. Anton	Physician	Thunder Bay Regional Health Sciences Centre
Kotb, Dr. Ahmed	Physician	Thunder Bay Regional Health Sciences Centre
Kothanda Raman, Dr.	Physician	Thunder Bay Regional Health Sciences Centre
Laakso, Dr. Laurel	Physician	Sioux Lookout Meno Ya Win Health Centre
Lamy, Dr. Andre	Physician	Thunder Bay Regional Health Sciences Centre
Lansdell, Dr. Kyle	Physician	Thunder Bay Regional Health Sciences Centre
Le Francois, Dr. Tina	Physician	Thunder Bay Regional Health Sciences Centre
Long, Dr. Michael Douglas	Physician	Thunder Bay Regional Health Sciences Centre
Luks, Dr. Vanessa Penelope Jane	Physician	St. Joseph's Care Group
Lysenko, Ms. Krista	Midwife	Thunder Bay Regional Health Sciences Centre
MacDonald, Dr. Mary Elizabeth	Physician	Thunder Bay Regional Health Sciences Centre
MacDougall, Dr. Andrea Melissa	Physician	Thunder Bay Regional Health Sciences Centre
Mapeso, Dr. Gabriel	Physician	Thunder Bay Regional Health Sciences Centre
Marion, Dr. Travis Emerson	Physician	Thunder Bay Regional Health Sciences Centre
Masood, Dr. Ali K	Physician	Thunder Bay Regional Health Sciences Centre
McCluskey, Dr. Stephen Douglas	Physician	Thunder Bay Regional Health Sciences Centre
McLeod, Dr. Lindsay	Physician	North of Superior Healthcare Group
Melton, Dr. Ellen	Physician	Thunder Bay Regional Health Sciences Centre
Mills, Dr. Rosanne Marie Tyrrell	Physician	Thunder Bay Regional Health Sciences Centre
Morrow, Ms. Colleen	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Murphy, Dr. Katie	Physician	Thunder Bay Regional Health Sciences Centre



Atikokan General Hospital
PROFESSIONAL STAFF PRIVILEGES FOR APPROVAL
RECOMMENDATIONS TO THE BOARD OF DIRECTORS - 26/08/2020
FROM THE MEDICAL ADVISORY COMMITTEE

Reappointment to Regional Staff		
Regional Ordering		Alt Department / Primary Org
Nigro, Dr. Frank	Physician	Thunder Bay Regional Health Sciences Centre
Noy, Dr. Janet	Physician	Thunder Bay Regional Health Sciences Centre
Nugent, Dr. Robert	Physician	Riverside Health Care Facilities
Orrantia, Dr. Eliseo	Physician	North of Superior Healthcare Group
Payandeh, Dr. Jubin Bijan	Physician	Thunder Bay Regional Health Sciences Centre
Peplinskie, Ms. Alexis	Nurse Practitioner	Dryden Regional Health Centre
Perrier, Ms. Andree V	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Pietila, Ms. Evie	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Polle, Dr. Mark	Physician	Red Lake Margaret Cochenour Memorial Hospital
Power, Dr. Laura	Physician	Thunder Bay Regional Health Sciences Centre
Prowse, Dr. Owen	Physician	Thunder Bay Regional Health Sciences Centre
Puskas, Dr. David	Physician	Thunder Bay Regional Health Sciences Centre
Quevillon-Dussault, Ms. Nathalie	Midwife	Thunder Bay Regional Health Sciences Centre
ROSEN-ZAIDENER, Dr. DALIA	Physician	Riverside Health Care Facilities
Sadreddini, Dr. Masoud	Physician	Thunder Bay Regional Health Sciences Centre
Schoales, Dr. Blair Robert	Physician	Thunder Bay Regional Health Sciences Centre
Scott, Dr. Douglas Frederick	Physician	Nipigon District Memorial Hospital
Sereda, Ms. Nicole	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Shahbazi, Dr. Nasim	Physician	Thunder Bay Regional Health Sciences Centre
Shahrour, Dr. Walid	Physician	Thunder Bay Regional Health Sciences Centre
Shymko, Ms. Sandra Lee	Midwife	Thunder Bay Regional Health Sciences Centre
Silverberg, Dr. Rory	Physician	Thunder Bay Regional Health Sciences Centre
Simpson, Dr. Kathleen	Physician	Thunder Bay Regional Health Sciences Centre
Siren, Dr. Andrew	Physician	Thunder Bay Regional Health Sciences Centre
Stein, Ms. Lisa Ann	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Telang, Dr. Harshad	Physician	Thunder Bay Regional Health Sciences Centre
Thibert, Dr. Mark R	Physician	Thunder Bay Regional Health Sciences Centre
Trochimchuk, Dr. Teegan	Physician	Thunder Bay Regional Health Sciences Centre
Turner, Dr. Andrew	Physician	Thunder Bay Regional Health Sciences Centre
Velsher, Dr. Lea Shechter	Physician	Thunder Bay Regional Health Sciences Centre
Viherjoki, Dr. Stephen Richard	Physician	Dryden Regional Health Centre
Warkentin, Dr. Joel David	Physician	Thunder Bay Regional Health Sciences Centre
Watson, Dr. Paul	Physician	Thunder Bay Regional Health Sciences Centre
Wilberforce, Dr. Kevin	Physician	Thunder Bay Regional Health Sciences Centre
Wilson, Dr. Tracy	Physician	Thunder Bay Regional Health Sciences Centre
Yahn, Mr. Jeff	Nurse Practitioner	Thunder Bay Regional Health Sciences Centre
Yee, Dr. Raymond	Physician	Thunder Bay Regional Health Sciences Centre
Zezos, Dr. Petros	Physician	Thunder Bay Regional Health Sciences Centre
Zhou, Dr. Ji	Physician	Riverside Health Care Facilities
Zielke, Dr. Diane B	Physician	Red Lake Margaret Cochenour Memorial Hospital
Zroback, Dr. Jesse	Physician	North of Superior Healthcare Group